

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY
2022/2023**

POSITION	WK YEAR	1	2	3	4	5	6	7	8
High School Principal	220	173,807	178,129	182,440	186,765	191,075	195,393	199,709	205,667
**Adult School Principal	220	154,973	158,821	162,670	166,513	170,364	174,211	178,055	183,366
Middle School Principal	215	161,048	165,045	169,047	173,042	177,042	181,037	185,036	190,554
Elementary Principal	215	159,684	163,665	167,616	171,578	175,611	179,508	183,624	189,815
High/ Middle Asst. Principal	210	153,130	156,928	160,726	164,531	168,331	172,128	175,923	181,167
**Adult School Asst. Principal	220	151,892	155,658	159,427	163,198	166,970	169,558	174,501	179,701
**Summer/ESY Principal	24	10,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300
Curriculum/Sp Proj Director	220	160,369	164,346	168,327	172,312	176,293	180,275	184,248	189,743
Student Services Director	220	162,722	166,762	170,804	174,839	178,882	182,922	186,958	192,534
Director Educational Technology	215	150,218	151,736	153,269	154,817	156,382	157,962	159,558	163,648
Human Resources Director II	Annual 225	163,770	167,834	171,899	175,971	180,036	184,100	188,160	193,771
	Daily Rate	727.87	745.93	764.00	782.09	800.16	818.22	836.27	861.20
Nutrition Director	Annual 220	107,563	111,925	116,286	120,649	125,010	129,372	133,733	138,096
	Daily Rate	488.92	508.75	528.57	548.40	568.23	588.05	607.88	627.71
Director of Technology	Annual 222	140,870	142,527	144,203	145,891	147,600	149,326	151,068	152,829
	Daily Rate	634.55	642.01	649.56	657.17	664.86	672.64	680.49	688.42
Director Facilities & Transportation	Annual 225	141,635	145,237	148,934	152,724	156,514	160,397	164,381	168,461
	Daily Rate	629.49	645.50	661.93	678.77	695.62	712.88	730.58	748.72
Fiscal Officer	Annual 261	91,258	94,891	98,292	102,687	106,873	111,925	116,977	122,029
	Daily Rate	349.65	363.57	376.60	393.44	409.48	428.83	448.19	467.54
Adult School Program Coordinator	Annual 220	101,061	104,346	107,737	111,238	114,853	118,586	122,439	126,419
	Daily Rate	459.37	474.30	489.71	505.63	539.03	556.54	574.63	593.27
Assistant Superintendent Business Services	Annual 225	192,500	208,000	218,400	221,081	232,134	232,134	232,134	232,134
	Daily Rate	855.55	924.44	970.67	982.58	1,031.71	1,031.71	1,031.71	1,031.71

Health Allowance payment \$3000 eff. 7/1/2016-\$872 to each cell. Eff 7/1/2021 Health Allowance increased to \$4200. Eff 7/1/2022 Health Allowance of \$5200 changed to District Contribution.

Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. Eff 7/1/2022 Health Allowance changed to district contribution. No compensation will be made for enrollment in district medical, dental and vision plans.

Work days are inclusive of CSEA negotiated holidays

Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary

Paid ACSA Dues, eff 7/1/16 - Dir. ET add/ Dir. Ed.Inf.Tech inc. to comps

Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.

completion of 10 years of service 2.5% of salary (effective 7-1-2006)

completion of 12 years of service 2.5% of salary (effective 7-1-2006)

completion of 15 years of service 2.5% of salary (effective 7-1-2006)

completion of 20 years of service 2.5% of salary (effective 7-1-2006)

** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District

Dir Ed Tech added 2010/11 * not eligible for increase 10/11

Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014

Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007

Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011

** Revision incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as

Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013

2013-2014 Eff July 1, 2013 Classified Mangement salaries increase 7% and employees will pay their own PERS contributions.

Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016

Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj, Dir eff. 7/1/2015; 3.5% increase eff 07/01/2017; 3.2% inc eff 07/01/2018

eff 02/13/2019 add Adult School Program Coordinator 220 work days

eff 06/20/2019 for 2019/2020 remove Director of Educational and Informational Technology replace with Technology Systems Coordinator

2.21% Base Salary inc. eff. 7/1/19, 3.0% Base Salary inc. eff. 7/1/20, 5% Base Salary inc. eff 7/1/2022.

6/30/2023
Date Joshua Jom, Assistant Superintendent, Business Services