# Pacific Grove Middle School School Accountability Report Card Reported Using Data from the 2013-14 School Year Published During 2014-15

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district
  office.

# **About This School**

## **Contact Information (Most Recent Year)**

| School Contact Info | School Contact Information  |  |  |  |  |
|---------------------|-----------------------------|--|--|--|--|
| School Name         | Pacific Grove Middle School |  |  |  |  |
| Street              | 835 Forest Avenue           |  |  |  |  |
| City, State, Zip    | Pacific Grove, CA 93950     |  |  |  |  |
| Phone Number        | 831.646.6568                |  |  |  |  |
| Principal           | Buck Roggeman               |  |  |  |  |
| E-mail Address      | broggeman@pgusd.org         |  |  |  |  |
| Web Site            |                             |  |  |  |  |
| CDS Code            | 27661340000000              |  |  |  |  |

| <b>District Contact Inform</b> | District Contact Information          |  |  |  |  |
|--------------------------------|---------------------------------------|--|--|--|--|
| <b>District Name</b>           | Pacific Grove Unified School District |  |  |  |  |
| Phone Number                   | 831.646.6520                          |  |  |  |  |
| Superintendent                 | Ralph Porras                          |  |  |  |  |
| E-mail Address                 | rporras@pgusd.org                     |  |  |  |  |
| Web Site                       | ww.pgusd.org                          |  |  |  |  |

## School Description and Mission Statement (Most Recent Year)

The mission of Pacific Grove Middle School is to provide a quality educational experience that teaches our students the skills and abilities they need to transition into high school with self-esteem, a capacity for critical thinking, a sense of responsibility, global awareness, and respect for self and others. Our staff is committed to setting and achieving high standards of academics and behavior while recognizing and responding to the individual talents and learning styles of our students.

Pacific Grove Middle School (PGMS) is the only middle school in the Pacific Grove Unified School District. The district consists of two elementary schools (K-5), one middle school (6-8), and one high school (9-12), and one community high school. It also has an adult school which oversees adult education as well as preschool education in a variety of settings. The district enjoys deep community support. Due to high property values, the district receives property tax revenue in excess of its state "revenue limit," which is based on an Average Daily Attendance (ADA) formula. Several bond measures have been passed which have provided additional funding for building improvements. Measure D, was passed in 2006, giving the district \$42 million for facility improvements. PGMS underwent many renovations using the bond funding. A new drop off area for students was added to the back of the school. Other improvements have included a new classroom for the music program and upgrades to the Performing Arts Center. The track was paved, drainage was added, the outdoor basketball courts were resurfaced, and a play structure was built. A new set of bleachers was added to the gymnasium. New windows and flooring were installed, and the exterior was painted in the summer of 2008. Our Measure D committee, comprising staff and parents, continues to work with an architect to develop and refine projects at PGMS that will be funded through Measure D. Additional projects, including modernization of science labs, home economic kitchen, school cafeteria, physical education locker rooms, and outdoor student eating areas were completed in spring 2011.

As a philosophy, PGMS seeks to instill a sense of service to each student with the purpose of helping them improve their minds, health, and character. The middle school wants to help them prepare for success in all areas of their high school education. A demanding academic program is combined with extracurricular activities and student support services. The school's Parent Teacher Student Association (PTSA), School Site Council and staff have developed a strong, supportive partnership through which volunteer time and allocated funds are expended to improve the total school program. In addition, each program is reviewed for its rigor and effectiveness to make sure that we are meeting every student's needs.

The middle school years present students with profound physical, social and psychological changes. It is the bridge from childhood to early adulthood. PGMS takes pride in the achievements of its students along this journey as reflected by above-average test scores, an atmosphere of mutual respect among students and staff, regular community service participation, and a commitment to the visual and performing arts. Through these achievements, and others, PGMS graduates have begun the process of building their own bridges toward a successful future.

## Student Enrollment by Grade Level (School Year 2013-14)

|                  | •                  |
|------------------|--------------------|
| Grade Level      | Number of Students |
| Grade 6          | 173                |
| Grade 7          | 164                |
| Grade 8          | 147                |
| Total Enrollment | 484                |

Student Enrollment by Group (School Year 2013-14)

| Group                               | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 2.9                         |
| American Indian or Alaska Native    | 0.2                         |
| Asian                               | 10.3                        |
| Filipino                            | 1.4                         |
| Hispanic or Latino                  | 19.0                        |
| Native Hawaiian or Pacific Islander | 0.6                         |
| White                               | 58.9                        |
| Two or More Races                   | 3.5                         |
| Socioeconomically Disadvantaged     | 23.1                        |
| English Learners                    | 4.8                         |
| Students with Disabilities          | 11.0                        |

# A. Conditions of Learning

## **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## **Teacher Credentials**

|  |         | District |         |         |
|--|---------|----------|---------|---------|
| Teachers   | 2012-13 | 2013-14  | 2014-15 | 2014-15 |
| With Full Credential   | 25      | 27       | 0       | 129     |
| Without Full Credential  | 0       | 0        | 0       | 0       |
| Teaching Outside Subject Area of Competence (with full credential) | 0       | 0        | 0       |         |

# **Teacher Misassignments and Vacant Teacher Positions**

| Indicator                                      | 2012-13 | 2013-14 | 2014-15 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments *                 | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

<sup>\*</sup> Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Core Academic Classes Taught by Highly Qualified Teachers (School Year 2013-14)

|                                  | Percent of Classes In Core Academic Subjects |   |  |  |  |  |  |
|----------------------------------|--|---|--|--|--|--|--|
| Location of Classes              | Taught by Highly Qualified Teachers          | Not Taught by Highly Qualified Teachers |  |  |  |  |  |
| This School                      | 100.00                                       | 0.00                                    |  |  |  |  |  |
| All Schools in District          | 100.00                                       | 0.00                                    |  |  |  |  |  |
| High-Poverty Schools in District | 0.00   | 0.00                                    |  |  |  |  |  |
| Low-Poverty Schools in District  | 100.00                                       | 0.00                                    |  |  |  |  |  |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

#### Year and month in which data were collected:

All curriculum for academic areas is standards-aligned and reflect that of recent adoptions. Each student has access to a home set of books as well as a set that remains at school.

| Core Curriculum Area   | Textbooks and Instructional Materials/<br>Year of Adoption | From<br>Most Recent<br>Adoption? | Percent of Students<br>Lacking Own<br>Assigned Copy |
|------------------------|--|----------------------------------|---|
| Reading/Language Arts  | McDougall Littell (06/07)                                  |                                  | 0   |
| Mathematics            | Pearson/Prentice Hall (08/09)                              |                                  | 0   |
| Science                | Holt, Rinehart & Winston (07/08)                           |                                  | 0   |
| History-Social Science | TCI History (07/08)  |                                  | 0   |

## School Facility Conditions and Planned Improvements (Most Recent Year)

In the 2009-2010 school year, the Measure D construction bond funds continued to improve our school. The dirt track was paved and drainage was installed, which in turn has improved the condition of the grass playing field. Also, several projects were begun at end of the school year and over the summer. These projects included, remodeled/updated science rooms, remodeled/updated home economics room, remodeled/updated kitchen facilities, construction of an outdoor eating facility/amphitheater, improvements in the PE locker room areas, and improved PE storage. The school grounds are maintained on weekly basis. We have a grounds worker assigned to our school, and he does an excellent job maintaining the safety and appearance of our landscaping. Our three-person site maintenance staff (on day, two night custodians), maintain the neatness of our facility. They also address routine maintenance issues as they arise. Although our building is old, it is in fine condition.

In 2010-11 the science rooms modernization project, the kitchen, the outdoor eating area, and home economics kitchen renovations were completed. In addition, four modular classrooms and an 18-space parking lot were constructed on middle school property. Also, new window coverings were installed in each of the classrooms. During the summer of 2010-11 new hall lockers will be installed.

## School Facility Good Repair Status (Most Recent Year)

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 2011 May |      |      |      |                         |  |  |  |  |
|---|------|------|------|-------------------------|--|--|--|--|
| Repair Status Repair Needed and   |      |      |      |                         |  |  |  |  |
| System Inspected  | Good | Fair | Poor | Action Taken or Planned |  |  |  |  |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer  | [X]  | []   | []   |                         |  |  |  |  |
| Interior:<br>Interior Surfaces  | [X]  | []   | []   |                         |  |  |  |  |

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 2011 May |               |      |      |                         |  |  |  |
|---|---------------|------|------|-------------------------|--|--|--|
| Contain Insurated   | Repair Status |      |      | Repair Needed and       |  |  |  |
| System Inspected  | Good          | Fair | Poor | Action Taken or Planned |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation  | [X]           | []   | []   |                         |  |  |  |
| Electrical:<br>Electrical   | [X]           | []   | []   |                         |  |  |  |
| Restrooms/Fountains:<br>Restrooms, Sinks/ Fountains   | [X]           | []   | []   |                         |  |  |  |
| Safety:<br>Fire Safety, Hazardous Materials   | [X]           | []   | []   |                         |  |  |  |
| Structural:<br>Structural Damage, Roofs   | [X]           | []   | []   |                         |  |  |  |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences  | [X]           | []   | []   |                         |  |  |  |

**Overall Facility Rating (Most Recent Year)** 

| Occupil Basina | Exemplary | Good | Fair | Poor |  |
|----------------|-----------|------|------|------|--|
| Overall Rating | []        | [X]  | []   | []   |  |

# **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

California Assessment of Student Performance and Progress / Standardized Testing and Reporting Results for All Students in Science (Three-Year Comparison)

| Subject                       | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |         |         |          |         |         |         |         |         |
|-------------------------------|--|---------|---------|----------|---------|---------|---------|---------|---------|
|                               | School   |         |         | District |         |         | State   |         |         |
|                               | 2011-12  | 2012-13 | 2013-14 | 2011-12  | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 |
| Science (grades 5, 8, and 10) | 85   | 88      | 81      | 79       | 82      | 81      | 60      | 59      | 60      |

Note: Science assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## California Assessment of Student Performance and Progress Results by Student Group in Science (School Year 2013-14)

| Group   | Percent of Students Scoring at Proficient or Advanced                                    |
|---|--|
| All Students in the LEA                       | 81   |
| All Student at the School                     | 81   |
| Male  | 83   |
| Female  | 78   |
| Black or African American                     |  |
| American Indian or Alaska Native              |  |
| Asian   | 94   |
| Filipino                                      |  |
| Hispanic or Latino                            | 70   |
| Native Hawaiian or Pacific Islander           |  |
| White   | 84   |
| Two or More Races                             |  |
| Socioeconomically Disadvantaged               | 59   |
| English Learners                              |  |
| Students with Disabilities                    |  |
| Students Receiving Migrant Education Services | dos E. S. and 10. Coarse are not shown when the number of students tested is ton at less |

Note: CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# Standardized Testing and Reporting Results for All Students (Three-Year Comparison)

| Standardized resting the Reporting Results for All Stadents (Times real companison) |   |                            |    |    |    |    |         |         |    |
|---|---|----------------------------|----|----|----|----|---------|---------|----|
|   | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)  |                            |    |    |    |    |         |         |    |
| Subject   | School         District         State           2010-11         2011-12         2012-13         2010-11         2011-12         2012-13         2010-11         2011-12 |                            |    |    |    |    | State   |         |    |
|   |   |                            |    |    |    |    | 2011-12 | 2012-13 |    |
| English-Language Arts   | 79  | 79                         | 77 | 76 | 79 | 76 | 54      | 56      | 55 |
| Mathematics   | 68  | 68 62 67 65 65 66 49 50 50 |    |    |    |    |         |         | 50 |
| History-Social Science  | 80  | 80                         | 78 | 75 | 72 | 72 | 48      | 49      | 49 |

Note: STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## Academic Performance Index Ranks (Three-Year Comparison)

| Academic Ferrormance mack names (Times Fear Companison) |         |         |         |  |  |  |  |  |  |
|---|---------|---------|---------|--|--|--|--|--|--|
| API Rank  | 2010-11 | 2011-12 | 2012-13 |  |  |  |  |  |  |
| Statewide   | 9       | 9       | 9       |  |  |  |  |  |  |
| Similar Schools   | 9       | 8       | 8       |  |  |  |  |  |  |

Note: For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Academic Performance Index Growth by Student Group (Three-Year Comparison)

| Correction                       |         | Actual API Change |         |
|----------------------------------|---------|-------------------|---------|
| Group                            | 2010-11 | 2011-12           | 2012-13 |
| All Students at the School       | -18     | -4                | -7      |
| Black or African American        |         |                   |         |
| American Indian or Alaska Native |         |                   |         |
| Asian                            |         |                   |         |
| Filipino                         |         |                   |         |
| Hispanic or Latino               |         |                   | -22     |
| Native Hawaiian/Pacific Islander |         |                   |         |
| White                            | -23     | 1                 | 2       |
| Two or More Races                |         |                   |         |
| Socioeconomically Disadvantaged  |         | -36               | -11     |
| English Learners                 |         |                   |         |
| Students with Disabilities       |         |                   |         |

Note: "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject areas of English, mathematics, and physical education.

California High School Exit Examination Results for All Grade Ten Students (Three-Year Comparison)

|                       |         | Percent of Students Scoring at Proficie      |  |    |          |         |         | icient or Advanced |    |  |  |  |
|-----------------------|---------|--|--|----|----------|---------|---------|--------------------|----|--|--|--|
| Subject               |         | School                                       |  |    | District |         | State   |                    |    |  |  |  |
|                       | 2011-12 | 1-12 2012-13 2013-14 2011-12 2012-13 2013-14 |  |    |          | 2011-12 | 2012-13 | 2013-14            |    |  |  |  |
| English-Language Arts |         |  |  | 77 | 77       | 82      | 56      | 57                 | 56 |  |  |  |
| Mathematics           |         |  |  | 80 | 78       | 81      | 58      | 60                 | 62 |  |  |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# California Physical Fitness Test Results (School Year 2013-14)

| Grade | Percent of Students Meeting Fitness Standards |  |      |  |  |  |  |  |  |  |
|-------|---|--|------|--|--|--|--|--|--|--|
| Level | Four of Six Standards                         | Four of Six Standards Five of Six Standards Six of Six Standards |      |  |  |  |  |  |  |  |
| 7     | 18.5  | 33.1   | 29.8 |  |  |  |  |  |  |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

## **Opportunities for Parental Involvement (Most Recent Year)**

Parents and community are an integral part of PGMS. We welcome volunteers and parents to help out in the classroom, library, and office in a variety of ways. School-wide functions (Back-to-School Night, Open House, holiday programs, parent conferences, Butterfly Parade and Bazaar, Honors Night, District Music Festival, various drama and musical productions, and Promotion) are heavily attended. PGMS has an active PTSA and School Site Council (SSC). Parents take a strong, participatory lead in assisting administration with making sound decisions for our site and students.

# **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

## **Suspensions and Expulsions**

|             |         | School  |         |         | District |         | State   |         |         |  |
|-------------|---------|---------|---------|---------|----------|---------|---------|---------|---------|--|
| Rate        | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13  | 2013-14 | 2011-12 | 2012-13 | 2013-14 |  |
| Suspensions | 6.6     | 9.7     | 9.46    | 2.5     | 4.4      | 3.0     | 5.7     | 5.1     | 4.4     |  |
| Expulsions  | 0.2     | 0.4     | 0       | 0.0     | 0.1      | 0.0     | 0.1     | 0.1     | 0.1     |  |

Note: The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

#### School Safety Plan (Most Recent Year)

The school maintains a safety plan that is updated annually.

# D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## Adequate Yearly Progress Overall and by Criteria (School Year 2013-14)

| AYP Criteria                                  | School | District |
|---|--------|----------|
| ATT CITCETIA                                  | 301001 | District |
| Made AYP Overall                              |        |          |
| Met Participation Rate: English-Language Arts |        |          |
| Met Participation Rate: Mathematics           |        |          |
| Met Percent Proficient: English-Language Arts |        |          |
| Met Percent Proficient: Mathematics           |        |          |
| Met Graduation Rate (if applicable)           |        |          |

## Federal Intervention Program (School Year 2014-15)

| Indicator   | School | District  |
|---|--------|-----------|
| Program Improvement Status                          |        | Not In PI |
| First Year of Program Improvement                   |        |           |
| Year in Program Improvement*                        |        |           |
| Number of Schools Currently in Program Improvement  |        | 1         |
| Percent of Schools Currently in Program Improvement |        | 100.0     |

Note: Cells with "---" do not require data.

# **Average Class Size and Class Size Distribution (Elementary)**

|       |   | 201: | 1-12              |     |               | 201               | 2-13  |     | 2013-14       |      |       |     |
|-------|---|------|-------------------|-----|---------------|-------------------|-------|-----|---------------|------|-------|-----|
| Grade | Avg. Number of Classes Avg. Number of Classes |      | Number of Classes |     | Avg.          | Number of Classes |       |     |               |      |       |     |
| Level | Class<br>Size                                 | 1-20 | 21-32             | 33+ | Class<br>Size | 1-20              | 21-32 | 33+ | Class<br>Size | 1-20 | 21-32 | 33+ |
| 6     |   |      |                   |     | 19            | 21                | 24    | 3   | 23            | 15   | 27    | 6   |
| Other |   |      |                   |     |               |                   |       |     |               |      |       |     |

Note: Number of classes indicates how many classes fall into each size category (a range of total students per class).

## Average Class Size and Class Size Distribution (Secondary)

|                | 2011-12       |      |            |        | 2012-13       |      |            | 2013-14 |               |                           |       |     |
|----------------|---------------|------|------------|--------|---------------|------|------------|---------|---------------|---------------------------|-------|-----|
| Subject        | Avg.          | Numb | er of Clas | srooms | Avg.          | Numb | er of Clas | srooms  | Avg.          | Avg. Number of Classrooms |       |     |
| ounject.       | Class<br>Size | 1-22 | 23-32      | 33+    | Class<br>Size | 1-22 | 23-32      | 33+     | Class<br>Size | 1-22                      | 23-32 | 33+ |
| English        | 23.3          | 5    | 9          | 0      | 19            | 6    | 12         |         | 19            | 7                         | 10    |     |
| Mathematics    | 23            | 6    | 8          | 0      | 21            | 6    | 9          |         | 20            | 8                         | 8     |     |
| Science        | 24.3          | 2    | 10         | 0      | 24            | 2    | 11         |         | 24            | 2                         | 11    | ·   |
| Social Science | 25.1          | 1    | 11         | 0      | 24            | 3    | 10         |         | 22            | 3                         | 11    |     |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

## Academic Counselors and Other Support Staff (School Year 2013-14)

| Title   | Number of FTE<br>Assigned to School | Average Number of Students per<br>Academic Counselor |
|---|-------------------------------------|--|
| Academic Counselor                                  | 1                                   | 458  |
| Counselor (Social/Behavioral or Career Development) | .2                                  |  |
| Library Media Teacher (Librarian)                   | 0                                   |  |
| Library Media Services Staff (Paraprofessional)     | 1.0                                 |  |
| Psychologist  | .4                                  |  |
| Social Worker                                       | 0                                   |  |
| Nurse   | .2                                  |  |
| Speech/Language/Hearing Specialist                  | .4                                  |  |
| Resource Specialist                                 | 0                                   |  |
| Other   | 0                                   |  |

Note: Cells with "---" do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

<sup>\*</sup> DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2012-13)

|  | Expenditures Per Pupil |                             |                        | Average           |
|--|------------------------|-----------------------------|------------------------|-------------------|
| Level  | Total                  | Supplemental/<br>Restricted | Basic/<br>Unrestricted | Teacher<br>Salary |
| School Site                                  | \$13,065               | \$467                       | \$12,598               | \$86,114          |
| District                                     |                        |                             | \$12,598               | \$78,457          |
| Percent Difference: School Site and District |                        |                             | 0.0%                   | 13.1%             |
| State  |                        |                             | \$4,690                | \$63,037          |
| Percent Difference: School Site and State    |                        |                             | 130.9%                 | 41.2%             |

Note: Cells with "---" do not require data.

## Types of Services Funded (Fiscal Year 2013-14)

Categorical Programs available to Pacific Grove Middle School:

## Federal:

- Title II, professional development
- Title IV, drug abuse and violence prevention programs
- Special Education, ensures students with special needs are properly assessed and serviced with a program designed to meet their needs

#### State:

- English Language Learners designed to develop English fluency
- Gifted and Talented Education identifies gifted and talented students and provides for differentiated opportunities to meet that student's needs
- Tobacco Use Prevention Education designed to educate students regarding the negative effects of tobacco
- School Improvement Program a program to fund programs to improve student performance

#### Local:

- Measure A bond fund passed in order to improve the physical structures in PGUSD
- Measure A parcel tax passed in order to fund specified programs throughout the district Measure D bond fund passed in order to improve the physical structures in PGUSD

## Teacher and Administrative Salaries (Fiscal Year 2012-13)

| Category                                      | District Amount | State Average for Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary                      | \$42,300        | \$38,920                                     |
| Mid-Range Teacher Salary                      | \$73,060        | \$59,803                                     |
| Highest Teacher Salary                        | \$98,168        | \$78,096                                     |
| Average Principal Salary (Elementary)         | \$132,129       | \$95,836                                     |
| Average Principal Salary (Middle)             | \$123,822       | \$99,849                                     |
| Average Principal Salary (High)               | \$158,646       | \$107,599                                    |
| Superintendent Salary                         | \$203,528       | \$151,912                                    |
| Percent of Budget for Teacher Salaries        | 41              | 37   |
| Percent of Budget for Administrative Salaries | 7               | 6  |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

## **Advanced Placement Courses (School Year 2013-14)**

| Subject                  | Number of AP Courses Offered* | Percent of Students In AP Courses |
|--------------------------|-------------------------------|-----------------------------------|
| Computer Science         |                               |                                   |
| English                  |                               |                                   |
| Fine and Performing Arts |                               |                                   |
| Foreign Language         |                               |                                   |
| Mathematics              |                               |                                   |
| Science                  |                               |                                   |
| Social Science           |                               |                                   |
| All courses              |                               |                                   |

Note: Cells with "---" do not require data.

## **Professional Development**

Two full days are designated district-wide for staff development. Additionally, each department has been designated two complete days for curriculum planning off site during the school year. PGMS has an Instructional Leadership Team (ILT) made up of teacher leaders who assist with the training necessary to help staff shift to the Common Core State Standards. At a district-wide meeting in the Spring of 2014, the ILT decided to focus on the literacy shift in the CCSS focusing on rich and rigorous conversation in the classroom. This vision has been driving professional development for the 2014-2015 school year.

<sup>\*</sup> Where there are student course enrollments.