# Forest Grove Elementary School <br> School Accountability Report Card Reported Using Data from the 2015-16 School Year <br> Published During 2016-17 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2016-17)

| School Contact Information |  |
| :--- | :--- |
| School Name | Forest Grove Elementary School |
| Street | 1065 Congress Ave. |
| City, State, Zip | Pacific Grove, CA 93950-4838 |
| Phone Number | $831.646 .6560 \times 200$ |
| Principal | Buck Roggeman |
| E-mail Address | broggeman@pgusd.org |
| Web Site | forestgrove.pgusd.org |
| CDS Code | 27661346026470 |

District Contact Information

| District Name | Pacific Grove Unified School District |
| :--- | :--- |
| Phone Number | 831.646 .6520 |
| Superintendent | Ralph Porras |
| E-mail Address | rporras@pgusd.org |
| Web Site | www.pgusd.org |

## School Description and Mission Statement (School Year 2016-17)

Forest Grove School seeks to provide a quality educational program for each of its students. We embrace the fact that the school serves students of different backgrounds, abilities and interests. We are committed to offering challenging programs in a positive educational environment that develops individual students to their greatest potential. This environment fosters mutual respect, communication and compassion within the entire school community.

Forest Grove's Mission Statement was written with the belief that every child is entitled to an optimum learning and educational experience. Not stated, yet understood in this statement, is the fact that children have different educational needs and challenges at each grade level. Additionally, the staff has written Core Values statements which convey both the philosophy and the commitment of the faculty to the students, each other, parents, and the greater community.

Early primary grades (TK-2) focus on beginning reading, language arts and mathematical concepts and skills. Third grade is a transitional year between skill development and concept application. In language arts the transition is from learning to read to reading to learn. There is an emphasis on encouraging independent personal responsibility. The intermediate grades (3-5) emphasize core curriculum while focusing on preparing students for the transition to middle school. Forest Grove is committed to maximizing each child's learning experience. The Common Core state standards have dominated the curricular discussions in the 2013-14 school year, with alignment of instructional materials and strategies to the new standards.

Student Enrollment by Grade Level (School Year 2015-16)

| Grade <br> Level | Number of <br> Students |
| :--- | :---: |
| Kindergarten | 108 |
| Grade 1 | 82 |
| Grade 2 | 66 |
| Grade 3 | 71 |
| Grade 4 | 70 |
| Grade 5 | 77 |
| Total Enrollment | 474 |

Student Enrollment by Group (School Year 2015-16)

| Student <br> Group | Percent of <br> Total Enrollment |
| :--- | :---: |
| Black or African American | 1.3 |
| American Indian or Alaska Native | 0.2 |
| Asian | 6.8 |
| Filipino | 1.3 |
| Hispanic or Latino | 20.9 |
| Native Hawaiian or Pacific Islander | 0.6 |
| White | 59.1 |
| Two or More Races | 8.6 |
| Socioeconomically Disadvantaged | 29.3 |
| English Learners | 13.1 |
| Students with Disabilities | 10.3 |
| Foster Youth | 0.8 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| T Teachers | School |  |  | District |
| :--- | :---: | :---: | :---: | :---: |
|  | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| With Full Credential | 24 | 26 | 32 | $\mathbf{1 3 0}$ |
| Without Full Credential | 0 | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 1 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

| Location of Classes |  | Percent of Classes In Core Academic Subjects |  |
| :--- | :---: | :---: | :---: |
|  |  | Not Taught by Highly Qualified Teachers |  |
| This School | 100.0 | 0.0 |  |
| All Schools in District | 100.0 | 0.0 |  |
| High-Poverty Schools in District | 0.0 | 0.0 |  |
| Low-Poverty Schools in District | 100.0 | 0.0 |  |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)
Year and month in which data were collected: June 2016

| Subject | Textbooks and Instructional Materials/ <br> Year of Adoption | From <br> Most Recent <br> Adoption? | Percent of Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Reading/Language Arts | Benchmark Advance grades 3-5 adopted 2016-2017 <br> and SuperKids adopted May 2014 | Yes | 0 |
| Mathematics | My Math (TK-5) May 2014 | Yes | 0 |
| Science | Macmillian McGraw Hill (08/09) | Yes | 0 |
| History-Social Science | Scott Foresman (06/07) | Yes | 0 |

## School Facility Conditions and Planned Improvements (Most Recent Year)

Forest Grove continues to have many improvements to its campus. During the summer of 2016, a \$500,000 parking and drop off reconstruction project was completed allowing for smoother traffic flow and improved access to the front of our school. Working with parent and staff volunteers, the playground area was painted and some games were added over the past two years. The learning environment has received several technology updates including class sets of Chromebooks in grades 3-5, six tablets in TK-2 classrooms, and new video surveillance cameras. We expect the technology component of classrooms to continue to grow as funds from the educational technology bond become available.

## School Facility Good Repair Status (Most Recent Year)

| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: April 2016 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and <br> Action Taken or Planned |
|  | Good | Fair | Poor |  |
| Systems: Gas Leaks, Mechanical/HVAC, <br> Sewer | X |  |  |  |
| Interior: Interior Surfaces |  | X |  |  |
| Cleanliness: Overall Cleanliness, Pest/ <br> Vermin Infestation | X |  |  |  |
| Electrical: Electrical | X |  |  |  |


| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: April 2016 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and <br> Action Taken or Planned |
|  | Good | Fair | Poor |  |
| Restrooms/Fountains: Restrooms, Sinks/ <br> Fountains | X |  |  |  |
| Safety: Fire Safety, Hazardous Materials | X |  |  |  |
| Structural: Structural Damage, Roofs |  |  | X | Gutters need repair and replacement. |
| External: Playground/School Grounds, <br> Windows/ Doors/Gates/Fences | X |  |  |  |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: April 2016 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Overall Rating | Exemplary | Good | Fair | Poor |
|  |  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

| Subject | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | 2014-15 | 2015-16 | 2014-15 | 2015-16 | 2014-15 | 2015-16 |
| English Language Arts/Literacy | 66 | 66 | 67 | 71 | 44 | 48 |
| Mathematics | 52 | 53 | 54 | 57 | 34 | 36 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2015-16)

| Student Group | Grade | Number of Students |  | Percent of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 3 | 74 | 66 | 89.2 | 62.1 |
|  | 4 | 68 | 63 | 92.7 | 65.1 |
|  | 5 | 82 | 79 | 96.3 | 69.6 |
| Male | 3 | 38 | 34 | 89.5 | 47.1 |
|  | 4 | 31 | 28 | 90.3 | 53.6 |
|  | 5 | 45 | 45 | 100.0 | 71.1 |
| Female | 3 | 36 | 32 | 88.9 | 78.1 |
|  | 4 | 37 | 35 | 94.6 | 74.3 |
|  | 5 | 37 | 34 | 91.9 | 67.7 |
| Hispanic or Latino | 3 | 17 | 16 | 94.1 | 50.0 |
|  | 4 | 16 | 15 | 93.8 | 53.3 |
|  | 5 | 15 | 14 | 93.3 | 64.3 |
| White | 3 | 43 | 37 | 86.0 | 70.3 |
|  | 4 | 39 | 36 | 92.3 | 61.1 |
|  | 5 | 51 | 50 | 98.0 | 70.0 |
| Socioeconomically Disadvantaged | 3 | 22 | 22 | 100.0 | 31.8 |
|  | 4 | 22 | 22 | 100.0 | 40.9 |
|  | 5 | 21 | 20 | 95.2 | 40.0 |
| Students with Disabilities | 5 | 11 | 11 | 100.0 | 27.3 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2015-16)

| Student Group | Grade | Number of Students |  | Percent of Students |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Enrolled | Tested | Tested | Standard Met or <br> Exceeded |
| All Students | $\mathbf{3}$ | 74 | 66 | 89.2 | 53.0 |
|  | $\mathbf{4}$ | 68 | 63 | 92.7 | 55.6 |
|  | $\mathbf{5}$ | 82 | 79 | 96.3 | 51.9 |
| Male | $\mathbf{3}$ | 38 | 34 | 89.5 | 47.1 |
|  | $\mathbf{4}$ | 31 | 28 | 90.3 | 50.0 |
|  | $\mathbf{5}$ | 45 | 45 | 100.0 | 68.9 |


| Student Group | Grade | Number of Students |  | Percent of Students |  |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  |  | Enrolled | Tested | Tested | Standard Met or <br> Exceeded |
| Female | $\mathbf{3}$ | 36 | 32 | 88.9 | 59.4 |
|  | $\mathbf{4}$ | 37 | 35 | 94.6 | 60.0 |
|  | $\mathbf{5}$ | 37 | 34 | 91.9 | 29.4 |
| Hispanic or Latino | $\mathbf{3}$ | 17 | 16 | 94.1 | 31.3 |
|  | $\mathbf{4}$ | 16 | 15 | 93.8 | 26.7 |
| White | $\mathbf{5}$ | 15 | 14 | 93.3 | 50.0 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

| Subject | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  | District |  |  | State |  |  |
|  | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Science (grades 5, 8, and 10) | 85 | 82 | 85 | 81 | 82 | 73 | 60 | 56 | 54 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

| Student <br> Group | Total <br> Enrollment | \# of Students <br> with Valid Scores | \% of Students <br> with Valid Scores | \% of Students <br> Proficient or <br> Advanced |
| :--- | :---: | :---: | :---: | :---: |
| All Students | 81 | 74 | 91.4 | 85.1 |
| Male | 45 | 44 | 97.8 | 93.2 |
| Female | 36 | 30 | 83.3 | 73.3 |
| Hispanic or Latino | 14 | 12 | 85.7 | 83.3 |
| White | 51 | 47 | 92.2 | 91.5 |
| Socioeconomically Disadvantaged | 20 | 19 | 95.0 | 68.4 |
| Students with Disabilities | 11 | 9 | 81.8 | 77.8 |

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

| Grade <br> Level | Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 5 | 19.2 | 26.9 | 20.5 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement (School Year 2016-17)

Parents and the community are an integral part of Forest Grove School. Teachers welcome and receive a high number of volunteers in their classrooms. School-wide functions (i.e. Back-to-School Night, Open House, holiday programs, Spooky Movie Night, Ice Cream Social, Parent Conferences, Butterfly Parade and Bazaar, Family Game Night, and Falcon Fun Fest) are well attended. Forest Grove has an active Parent Teacher Association (PTA) and School Site Council (SSC). The PTA has sought to provide additional welcome to new parents (often military) into the Forest Grove community through the Falcon Friends program.

## State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Suspensions | 1.8 | 0.0 | 0.6 | 3.0 | 1.3 | 1.1 | 4.4 | 3.8 | 3.7 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.0 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2016-17)

Forest Grove's comprehensive safety plan is reviewed each year by our site safety committee and the School Site Council. The plan was most recently reviewed in October 2016. We have adopted the "Big Five" approach to emergency response and all staff receives annual training on the five types of emergency response - shelter in place, evacuation, secure campus, lockdown-barricade, and drop-cover-hold on. Our comprehensive safety plan also contains our drill schedule, school rules, and an overview of the character development used at Forest Grove (Character Counts).

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Federal Intervention Program (School Year 2016-17)

| Indicator | School | District |
| :--- | :---: | :---: |
| Program Improvement Status | In PI | Not In PI |
| First Year of Program Improvement | $2012-2013$ |  |
| Year in Program Improvement* | Year 2 |  |
| Number of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 1 |
| Percent of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 100.0 |

Note: Cells with N/A values do not require data.
Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2013-14 |  |  |  | 2014-15 |  |  |  | 2015-16 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg. Class Size | Number of Classes |  |  | Avg. <br> Class <br> Size | Number of Classes |  |  | Avg. <br> Class <br> Size | Number of Classes |  |  |
|  |  | 1-20 | 21-32 | 33+ |  | 1-20 | 21-32 | 33+ |  | 1-20 | 21-32 | 33+ |
| K | 22 |  | 4 |  | 26 |  | 4 |  | 26 |  | 4 |  |
| 1 | 23 |  | 3 |  | 20 | 2 | 1 |  | 20 | 2 | 1 |  |
| 2 | 24 |  | 3 |  | 22 |  | 3 |  | 22 |  | 3 |  |
| 3 | 21 | 1 | 2 |  | 22 |  | 3 |  | 22 |  | 3 |  |
| 4 | 29 |  | 3 |  | 24 |  | 3 |  | 24 |  | 3 |  |
| 5 | 21 | 1 | 3 |  | 20 | 1 | 3 |  | 20 | 1 | 3 |  |
| Other |  |  |  |  | 7 | 1 |  |  | 7 | 1 |  |  |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2015-16)

| Title | Number of FTE <br> Assigned to School | Average Number of Students per <br> Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor |  |  |
| Counselor (Social/Behavioral or Career Development) | .5 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) |  | $\mathrm{N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | .5 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker |  | $\mathrm{N} / \mathrm{A}$ |
| Nurse | .3 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist |  | $\mathrm{N} / \mathrm{A}$ |
| Other | .4 | $\mathrm{~N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
|  | Total | Supplemental/ <br> Restricted | Basic/ <br> Unrestricted | ( |
| School Site | $\$ 13,065$ | $\$ 467$ | $\$ 12,598$ | $\$ 86,114$ |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 12,598$ | $\$ 88,874$ |
| Percent Difference: School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 0.0 | 12.6 |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 5,677$ | $\$ 67,348$ |
| Percent Difference: School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 127.5 | 36.3 |

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2015-16)

The students at Forest Grove receive instructional support in their classrooms from their teacher and a part time Instructional Assistant. Outside of the classroom, students performing below grade level in language arts and math may participate in a pull out program using supplemental materials to help close the gap between their current level of understanding and grade level expectations. We also have a Resource Program, and Two Intensive Academic classrooms serving students who need more direct forms of instruction and alternative curriculum. We also provide tutoring from our classroom teachers outside of the school day.

Teacher and Administrative Salaries (Fiscal Year 2014-15)

| Category | District Amount | State Average for Districts In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 50,536$ | $\$ 42,063$ |
| Mid-Range Teacher Salary | $\$ 83,746$ | $\$ 64,823$ |
| Highest Teacher Salary | $\$ 109,894$ | $\$ 84,821$ |
| Average Principal Salary (Elementary) | $\$ 121,494$ | $\$ 101,849$ |
| Average Principal Salary (Middle) | $\$ 143,620$ | $\$ 107,678$ |
| Average Principal Salary (High) | $\$ 170,707$ | $\$ 115,589$ |
| Superintendent Salary | $\$ 217,470$ | $\$ 169,152$ |
| Percent of Budget for Teacher Salaries | $41 \%$ | $35 \%$ |
| Percent of Budget for Administrative Salaries | $7 \%$ | $6 \%$ |

[^0]Each year, one full day and two half days (three hours) are dedicated to staff development district-wide. An additional hour per week is set aside for staff development and collaboration (early release on Thursday afternoons). Teachers receive an additional 170 minutes each week to ensure that they have time during the school day for preparation and parent and community contact. Grade level meetings have been held to identify students in need of additional support/tutoring, using Title I and Title III funds. From 20132016, a professional consultant has been hired to support and lead the staff through professional development activities around Common Core State Standards - with a focus on key instructional shifts. In 2016-17, the focus shifted to establishing a professional learning community engaged in a regular review of student work at Forest Grove. A math coach has also been hired to work with our staff to improve student learning and instruction, with a focus on grades four and five to better prepare our students for middle school. In 2017, teachers will attend mathematical mindsets training at the Monterey County office of education which will be supported by Forest Grove's professional learning community process.


[^0]:    For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

