

Monterey County Office of Education  
District Superintendent Monthly Salary & Benefits  
as of May 31, 2023

Org	Name	Days	Months Paid	Base Salary	Other Compensation										Total Compensation	Annual Compensation		
					Doctorate Degree	Masters Degree	Longevity	Supt Expense	Car Allowance	Cell Phone Allowance	Benefit Cash Back	Special Education	Retention	Housing			Total Other Comp	
2	Alisal USD	222	12	19,250.00		41.67			500.00	40.00					581.67	19,831.67	237,980.04	
6	Bradley Union	210	12	6,666.67											0.00	6,666.67	80,000.04	
12	Carmel USD	225	12	22,500.00					500.00						500.00	23,000.00	276,000.00	
14	Chualar Union	220	12	12,079.17											0.00	12,079.17	144,950.04	
17	Gonzales USD'	225	12	18,750.00					400.00						400.00	19,150.00	229,800.00	
20	Graves Union	214	12	8,333.34											0.00	8,333.34	100,000.08	
22	Greenfield USD	225	12	19,583.34					400.00	100.00					500.00	20,083.34	241,000.08	
24	Hartnell College	260	12	26,333.34											0.00	26,333.34	316,000.08	
26	King City Elementary	225	12	18,750.00											0.00	18,750.00	225,000.00	
28	South Monterey JUHSD	225	12	19,916.67					500.00	140.00					640.00	20,556.67	246,680.04	
30	Lagunita Union	220	12	10,416.67											0.00	10,416.67	125,000.04	
34	Mission Union	183	12	10,416.67											0.00	10,416.67	125,000.04	
39	MPUSD	223	12	20,058.92	41.67				700.00	100.00					841.67	20,900.59	250,807.08	
40	MPC	260	12	22,916.67				200.00	200.00	100.00						4,000.00	26,916.67	323,000.04
43	NMCUSD	222	12	20,558.59		94.59									94.59	20,653.18	247,838.16	
45	Big Sur USD		12	4,145.51											0.00	4,145.51	49,746.12	
46	PGUSD	225	12	22,827.22	150.00		1,712.04		300.00	65.00					2,227.04	25,054.26	300,651.12	
58	Salinas City ESD	225	12	19,306.71					300.00						300.00	19,606.71	235,280.52	
60	Salinas Union HSD	222	12	24,046.67											0.00	24,046.67	288,560.04	
62	San Antonio Union	225	12	9,699.25									400.00		400.00	10,099.25	121,191.00	
64	San Ardo Union	220	12	10,000.00											0.00	10,000.00	120,000.00	
66	San Lucas Union	210	12	8,744.25			250.00					833.33			1,083.33	9,827.58	117,930.96	
68	Santa Rita USD	225	12	19,013.75		125.00					0.86				125.86	19,139.61	229,675.32	
71	Solledad USD	225	12	18,633.34					500.00						500.00	19,133.34	229,600.08	
72	Spreckles Union	225	12	15,707.59					500.00						500.00	16,207.59	194,491.08	
74	Washington Union	222	12	14,040.00			166.67		350.00						516.67	14,556.67	174,680.04	
99	MCOE	227	12	22,751.67	250.00	166.67	568.79			40.00					1,025.46	23,777.13	285,325.56	