

- Student Learning and Achievement
- Health and Safety of Students and Schools
- Credibility and Communication
- Fiscal Solvency, Accountability and Integrity

- Consent
- Action/Discussion
- Information/Discussion
- Public Hearing

SUBJECT: Public Hearing of the Pacific Grove Unified School District's Initial Sunshine Proposals regarding Collective Bargaining Agreement Negotiations with California School Employees Association (CSEA), 2023-2024

DATE: December 7, 2023

PERSON(S) RESPONSIBLE: Dr. Linda Adamson, Superintendent

RECOMMENDATION:

The Administration recommends that the Board hold a public hearing of the Pacific Grove Unified School District's Initial Sunshine Proposals regarding Collective Bargaining Agreement Negotiations with California School Employees Association for 2023-2024. [A copy of the sunshine list was posted at each school site five business days prior to the Board meeting.]

INFORMATION:

In accordance with Government Code Section 3547, the Board of Trustees intends to begin the collective bargaining process for a successor agreement with the California School Employees Association (CSEA) Chapter #229 in accordance with the following guidelines:

1. All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and, thereafter, shall be public records.
2. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and until the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.
3. After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

This item is scheduled to permit the public an opportunity to address the Board on this topic.

FISCAL IMPACT:

To be determined pending the outcome of negotiations.

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SUBJECT: Approval of the Pacific Grove Unified School District's Initial Sunshine Proposal regarding Collective Bargaining Agreement Negotiations with California School Employees Association (CSEA), 2023-2024

DATE: December 7, 2023

PERSON(S) RESPONSIBLE: Dr. Linda Adamson, Superintendent

RECOMMENDATION:

The Administration recommends that the Board review and approve the District's Initial Sunshine Proposals regarding Collective Bargaining Agreement Negotiations with the California School Employees Association (CSEA) for 2023-2024. [A copy of the sunshine list was posted at each school site five business days prior to the Board meeting.]

INFORMATION:

In accordance with Government Code Section 3547, the Board of Trustees intends to begin the collective bargaining process for a successor agreement with the California School Employees Association (CSEA) Chapter #229 in accordance with the following guidelines:

1. All initial contract proposals of the Board and an employee organization which relate to matters within the scope of representation shall be presented at a public Board meeting and shall thereafter be public records.
2. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and until the public has the opportunity to express itself regarding the proposal at a public Board meeting.
3. After the public has had the opportunity to express itself, the Board shall, at a meeting which is open to the public, adopt its initial proposal.

This item is scheduled to permit the public an opportunity to address the Board on this topic and to adopt the proposal.

FISCAL IMPACT:

To be determined pending the outcome of negotiations.

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SUBJECT: Public Hearing of California School Employees Association's (CSEA) Initial Sunshine Proposals regarding Collective Bargaining Agreement Negotiations, 2023-2024

DATE: December 7, 2023

PERSON(S) RESPONSIBLE: Claudia Arellano, Director II, Human Resources

RECOMMENDATION:

The Administration recommends that the Board hold a public hearing on the California School Employees Association's (CSEA) initial sunshine proposal regarding Collective Bargaining Agreement Negotiations for 2023-2024. [A copy of the sunshine list was posted at each school site five business days prior to the Board meeting.]

INFORMATION:

In accordance with Government Code Section 3547, the Board of Trustees intends to begin the collective bargaining process for a successor agreement with the California School Employees Association (CSEA) Chapter #229 in accordance with the following guidelines:

1. All initial contract proposals of the Board and an employee organization which relate to matters within the scope of representation shall be presented at a public Board meeting and shall thereafter be public records.
2. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and until the public has the opportunity to express itself regarding the proposal at a public Board meeting.
3. After the public has had the opportunity to express itself, the Board shall, at a meeting which is open to the public, adopt its initial proposal.

This item is scheduled to permit the public an opportunity to comment on this topic.

FISCAL IMPACT:

To be determined pending the outcome of negotiations