

SRO Survey Responses

>75%

Feel Safer

Students

Number of responses - 632 (46%)

Overall Results:

Safer with SRO on Campus: 494 (78%)

- Program Awareness: Are you aware that a police officer is available on campus?
 - Yes: 455 (72%)
 - No: 176 (28%)

- Having a police officer (School Resource Officer, Officer Hanks) on Campus makes me feel safe.
 - True: 506 (80%)
 - False: 126 (20%)

School	Total Students	% true for both	Awareness (% True)	Feel Safer (% True)
Forest Grove Elementary School	91	83	70	89
Pacific Grove Middle School	198	64	50	70
Robert Down Elementary School	143	86	83	88
Pacific Grove High School	200	78	86	74
	632	78%	72%	80%

Staff

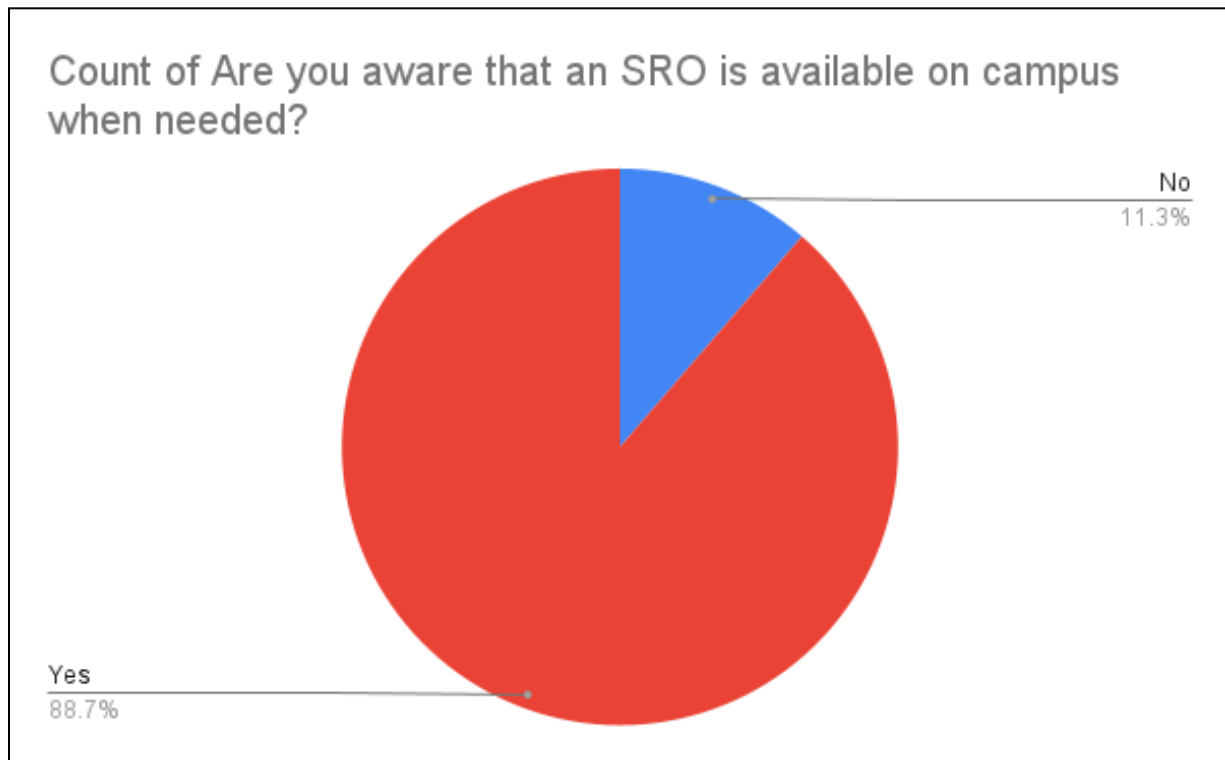
Number of responses

36%

141 out of 390

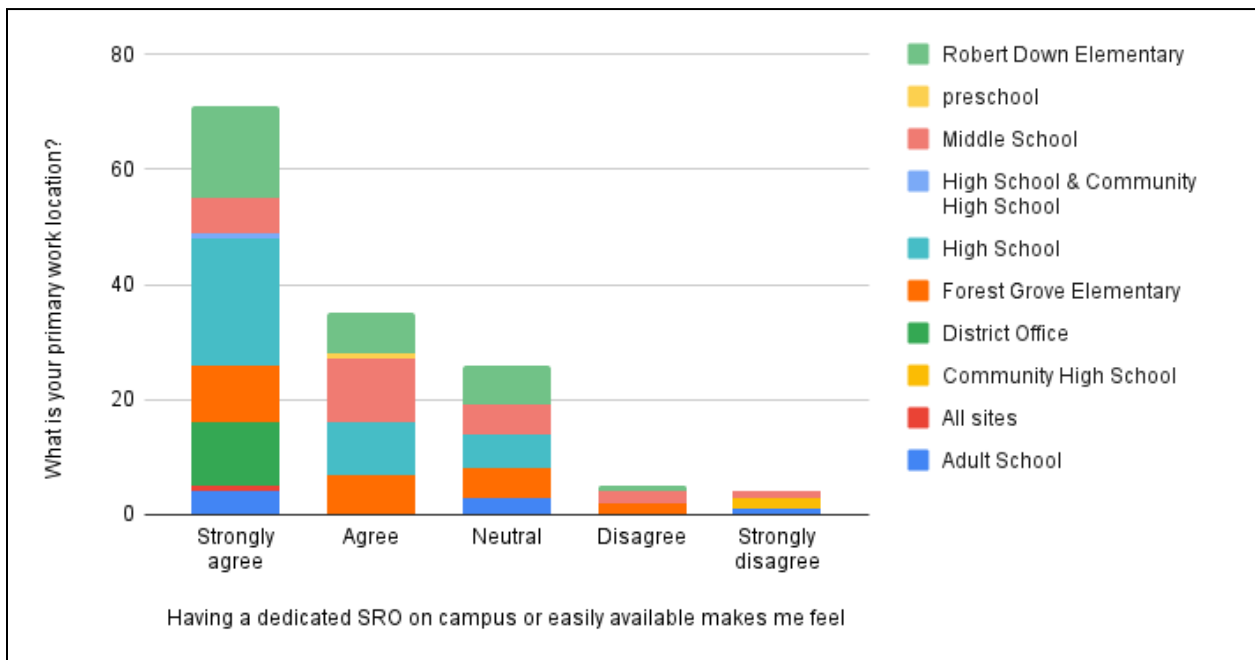
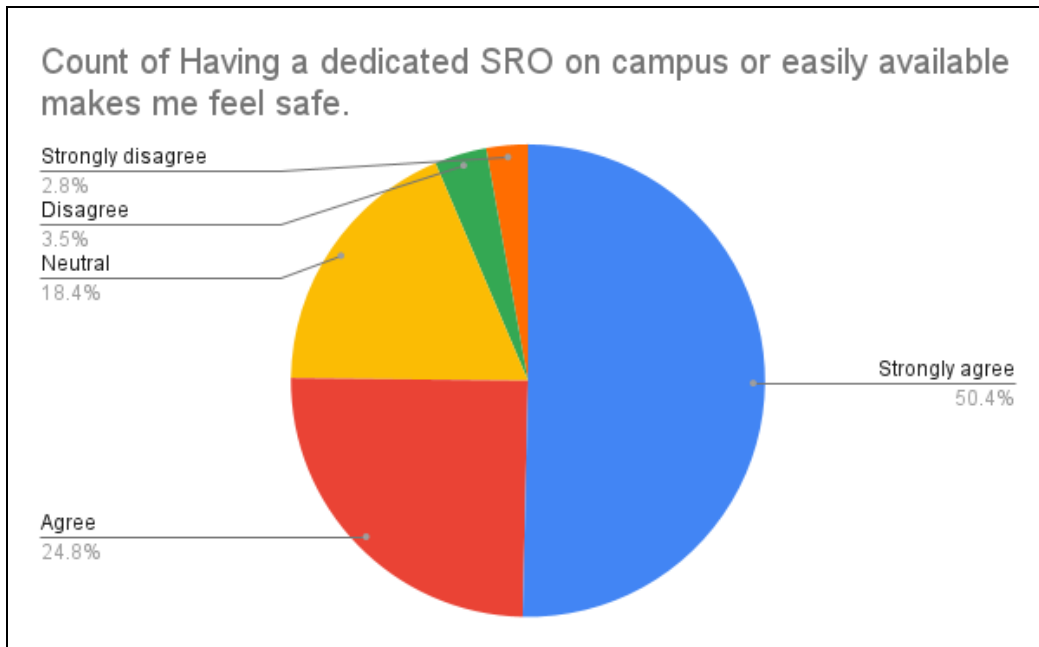
Program Awareness

Yes 88.7%, No 11.3%



Having a dedicated SRO on campus or easily available makes me feel safe.

Strongly Agree 50.4%, Agree 24.6%	Neutral 16.4%,	Disagree 3.5% Strongly Disagree: 2.8%
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Staff Comments

As a new assistant principal next year, I will be relying on support from the SRO in matters of restorative justice and discipline.

As a staff and parent, knowing the presence of our SRO is a start for our students to make a connection with our law enforcement as a partner is huge. I appreciate all the efforts of officer Hanks, he is wonderful.

As a teacher - and as a PGUSD parent- having a SRO on campus makes me feel safer than not having one on campus. I only wish we had more time with our SRO, but sadly there isn't enough of him to go around.

At the elementary school, I find having a SRO on campus (for DARE and intermittently throughout the week) is very beneficial. As our children get older, knowing some of our local police officers is a huge benefit. Students (and staff members) in our school community want to feel safe and protected. Having PG police officers know our students gives parents peace of mind. We are a village and as a teacher, with this ever changing (and more violent world) I want to know that we will get a prompt response if ever our school should be threatened.

Both of my daughters have greatly enjoyed and learned from their SRO. We appreciate the program.

Community partnerships are crucial to effectively raising children who are actively engaged with their community.

Given what is happening in the world, it is essential to have an SRO dedicated to PGUSD. The fact that the board decided to hold off on renewing his contract until the language is perfect is very disheartening and shows me that the safety of students and staff is not their number one priority.

Having an SRO allows us to feel connected to our local police department, and our SRO officer has been very supportive in challenging situations that come up.

Having an SRO available not only makes our campus safer, it also gives our students a much-needed exposure to our local Police Department. Having an SRO present our DARE Curriculum and Youth Academy is imperative to our students learning to trust officers and realize that our local PD is approachable and care about their safety and well-being. As a staff member, having Officer Hanks as a member of our team is invaluable. He truly goes above and beyond for our students, staff and families.

While I understand the negative sentiment that exists in our society as a whole, having an SRO available in our schools is a valuable first step to rebuilding trust and comradery with our Police force.

Not supporting our SRO program would be a dire mistake.

Having an SRO definitely helps me feel safe, but that is not the only reason I feel it is valuable. In light of so many horrific events across the country in recent years, I believe it helps the students feel safer, but also gives them the ability to see law enforcement in a different, more positive light, more approachable. An SRO provides the perfect balance of safety and friendship for staff and students. We are extremely lucky to have a dedicated SRO who cares so deeply about all of our school sites and the students. I think it would do more harm than good to end the SRO program.

Having an SRO officer helps students and staff feel safe. It normalizes police presence and helps students understand that they are a safe resource in our community. In this day and age of school shootings, it can make teachers and support staff feel more safe. Those educators who report feeling safe in school are better able to focus on academics, are more likely to remain in their positions, and are better equipped to teach and support students. Simply put, feeling safe in school is connected to achieving educational outcomes for students. I would love to see an SRO serve as guest lecturers in the classroom. They can: Implement evidence based curricula, such as a Bullying Prevention Program, discussing consent with older students, or math applications in the real world (traffic, etc).

Having an SRO on campus has always made me feel safer. With so many school shootings and since we have had our own credible threats in the past I am always so grateful that we have an SRO to help us on campus. they are always able to get more information for us in many cases that have gone cold for us. I could go on but if this were to be stopped I would be alright but I feel it should not be an option. Having our SRO not just makes me feel safe as an employee and I hope our students as well. The school shootings are always in the back of my mind. Each time there is another one it comes right back to the front of my thoughts. Having our SRO on campus gives me peace of mind. Knowing that there are other eyes and physically being here looking out for us can only be a plus.

I and my Kids feel safe on campus but it also build the relationship that you can talk to an police officer.

I do not feel the SRO has any impact on my feeling of safety. I would feel safe either way. I am not sure when he is on campus and when he is not. To be honest, I have had very little interaction with Officer Hankes. I saw and interreacted much more with the previous SRO.

I do not know the parameters of the job, but the fact that there is someone who can help in an emergnecy is a good thing.

I don't believe police officers have a place in schools.

I don't know much about the program. Do the officers get a chance to interact with the students and get to know their names/faces so they can make that connection outside of school?

I feel a lot more secure knowing that SRO Hankes is around. He has a great relationship with students and staff and has become an integral part of our campus life.

I have found that having a dedicated SRO on campus allows students to know our local police officer(s), thus creating a positive relationship with law enforcement as the students grow older.

I have mixed feelings. I support a close working relationship between PGUSD and PGPD for the protection/safety of our schools. Still, having an armed individual on campus never makes me feel safe, neither as an educator nor as a parent of child in a demographic most targeted by extrajudicial shootings/killings and police brutality.

I know there is an officer on campus who positively impacts the school and community, but I am unaware of a program where students gather and meet.

I often find that when there is a matter that needs an SRO (some type of classroom emergency/matter of urgency), the SRO is not on campus or is unavailable.

I see having a dedicated SRO on campus as a critical additional resource for students versus a priority for my safety. I feel safe on campus with or without an SRO. However, having an SRO to support us with students in crisis, whether mental health crisis or behavior crisis, is essential for all student safety. The SRO is also an additional link to our students' lives in the community.

I see Officer Hankes when he visits campus for classroom visits and sometimes parked in front. Knowing that he stops by the elementary school campus makes it feel like police are part of the community.

I think it not only increase a sense of security but it makes kids more comfortable approaching officers. They are a good resource for the kid

I think that the SRO program is an amazing opportunity for students to develop a connection with our local PD and a community member. Having Officer Hankes on campus gives the school community a sense of safety and it's great to see the the relationship he has built with students.

I think the board members who are questioning if a school resource officer is needed are very uneducated on the benefits of having one. I think the newly made up board specifically need to make better sound judgement and not try to push personal agendas. With the climate of school safety, the fact this is even being discussed or the need for a survey is completely ridiculous. These board members who are questioning the need for a SRO do not work for the school district other than at the capacity of a board member who show up twice a month to give their opinions on matters that effect those of us who actually dedicate our career and livelihood to the district. Let's keep in mind two of the board members ran unopposed this last election. That does not say much about what kind of people they are other than no one else in their small district ran.

Anyways, the obvious benefits of a SRO include but are not limited to:

- Promoting school safety: the presence of a SRO can help deter crime, violence, and other unsafe behaviors in schools. They also work with school admin to develop and implement school safety plans.
- Build positive relationships: SROs work with students, teachers, and staff to build positive relationships. They act as mentors and/or role models, and provide advice and guidance to students who may be struggling with personal or academic issues.
- Assist with conflict resolution: SROs can help mediate conflicts between students or between students and teachers. As well as help students develop conflict resolution skills.
- Promote positive behavior: Police presence says a lot in itself. Police presence has the ability to promote positive behavior and discourage negative behaviors. SROs can also provide educational presentations on topics such as drug abuse preventions, internet safety, and bullying prevention.
- And what I believe to be most important, provide law enforcement services: SROs typically respond faster to emergencies that happen at schools due to their in dept knowledge of the layout of each school site and how each school site responds to emergencies. In an emergency, every second counts. The knowledge of the school sites alone would dramatically cut down the response time.

All in all, there are not any negatives to having a SRO at our District. SRO's create a safer and more positive learning environment for students, teachers, and staff. And if you not wanting an SRO is simply because of contract language and wanting to force the SRO to take reports so that you would have access to them (due to now being public record), shame on you. You're what's the problem in this world. No child needs those reports to be documented at the level of law enforcement unless there is probable cause a crime is actually committed, not simply reasonable suspicion. Those petty reports you would want could ruin the child's future life opportunities because he/she would be required to disclose those reports (even though a crime was not committed). The board needs to start making impartial decisions on all matters brought to the board meetings and stop making everything so personal to them.

I used to think of School Shootings as a really rare incident, like lightning. But with the increasing amount of them, I am starting to view it as "when it happens" which I try to push out of my head. I cannot possibly image how terrifying the thought must be to students. I would argue we need an School Resource Officer for each school site.

I would prefer to have an SRO assigned to each school for the mental and physical well-being of our staff and students. I feel this is necessary since we have an open campus where people wander in and out even during school hours.

I'm concerned that SRO's are expensive punitive solutions to predictable, developmentally appropriate behaviors and can be misused to discriminate against students of color and/or with special needs. We need more SPED and trauma informed staff, not police officers, to deal appropriately with students' behaviors. Only asking about safety in this survey reflects existing bias about officers and "safety." Not everyone is treated respectfully and certainly not equitably by officers. And the sometimes SRO run DARE program is an embarrassing waste of money and time.

If given the choice between more mental health resources or an SRO, I'd be in favor of more mental health services.

If safety is truly a priority to the School Board, then an SRO on campus should be required

If something terrible were to happen we would be happy that we have an resource officer on campus.

If the PGUSD Board of Education truly values school safety- they absolutely need to continue with the SRO program and probably should add a second officer to the program! Officer Hankes is not on campus to "cite and/or arrest students"- he is there to work with the students and be a valuable resource to them in addition to providing an extra layer of security. To drop this program would be ludicrous!

In order to feel safe, we would need a lot more than an SRO officer. I'm absolutely sure that our SRO fulfills a very important purpose (education, outreach, legal), but this person alone would not be capable of making everyone on campus feel safe.

Is it the same as the DARE program?

It is a benefit to have an SRO available and visiting the campus frequently to develop positive relationships between students and law enforcement. Students and staff feel safe knowing he is available.

It is more about the connection he builds with the students and the topics he discusses with them. He is not on campus enough to really make me feel any safer.

It would be great to see more opportunities for the SRO to interact with staff and students.

Ive worked here about 2 years and Im not familiar with this program - didn't know there was a dedicated SRO or what it means that they are, "available." Also, don't understand in what circumstances we would utilize an SRO as opposed to calling 911 in an emergency.

Maybe more that one SRO for 5+ sites would be a good idea.

My daughter loved the DARE program

N/A

Officer Hankes does a wonderful job working with our students. Having his presence on location is helpful and reassuring. Building a strong relationship with the students has been nice and not an easy task but needed so students can see there are good police officers.

Officer Hankes was an excellent resource and taught the DARE program effectively and professionally.

Officer Hanks came to our classroom to read a story to the kindergarten students and they loved it! They loved the first time he came as well :)

Officer Hanks is an essential part of our community and for the safety of our students. He means a lot to them.

Officer Hanks is an integral part of the PGUSD community. His active presence and commitment to PGUSD students, staff and community is a welcomed priority for the District.

Officer Hanks is great, we're so fortunate to have him!

Officer Hanks is outstanding! He does an amazing job teaching DARE to our fifth graders. The DARE program and SRO program, is so important! At the elementary level it is crucial for our students to have a positive interaction with our local police force. The kids need to know that Officer Hanks and other officers are here to protect them and keep them safe. If we were ever to have an emergency at our school site we need to know that we have a SRO available to help out our students and staff members. Having an SRO that our students are familiar with is also very helpful. In the crazy and unsafe times that we live in right now, this is not the time to even think about getting rid of our SRO.

Our SRO has helped not only with student issues but help with safety issues during the recent storms and helps with theft and vandalism. We need our SRO!

Please keep our SRO! He is a valuable resource for students and the community.

Community members, must we remind ourselves that terrible incidents of violence regularly threaten schools in our state and nation? Though we should not live in a constant state of fear, having our local SRO build relationships with students, staff, and parents is community building and is exactly the partnership needed to foster education and deter crime. Our community needs to be its own resource here (and it is).

Having the drug dog on campus is a healthy reminder for middle and high school students is a positive reminder that schools are drug free zones. Healthy guidelines and laws will be enforced.

Please keep the SRO!

SRO Hankes has been a very important source of information and help for the past 5 years.

SRO Hankes has been an integral part and positive asset to our PGMS community.

SRO has been available for a variety of situations that ensure are campus is safe and students know that there is another level of supervision and accountability to help in the administration of rules

SRO is critical at the high school level in my opinion. Officer Hankes has been a huge asset to our school. We need more discipline, not less.

Students at Robert Down Feel connected to officer Hanks. The district needs to keep the SRO program in PGUSD.

The presence of an SRO on campus is a vital investment in school safety. The SRO provides attentive oversight of district safety practices and the surrounding community. The SRO collaborates with staff, students, and community members to provide up-to-date safety information and awareness. They prioritize educational programs to increase student knowledge of healthy practices and responsible choices. The SRO provides seasoned guidance and counseling to students in need and demonstrates positive leadership and problem-solving. The SRO is a role model of service for our students and staff.

The SRO is a critical component to all school safety plan. The ability to forge positive relationships with students in our community lays the groundwork for future interactions that may occur with police. Also, our SRO's educational efforts improve student decision making at the elementary and middle school levels.

The SRO is rarely on campus at the middle school. He does do a Dare program for our students and available if needed but I dont feel safer as I rarely see him here.

The SRO program has developed into a positive, communal system for the improvement of campus and student safety, as well as youth education in substance abuse and police activity. Nine years ago we did not have an enthusiastic figurehead in the position like we do now that interacts genially with students and, due to the longevity of the position, has built a strong rapport with students from elementary school to middle school to high school. Officer Hankes has cultivated ties with staff and students across the district's school sites, and therefore has invaluable information to utilize quickly during investigations and emergencies to ensure the safety of our students through efficient resolutions. I know of the time spent outside of Officer Hankes's scheduled shift with the Police Department that our SRO contributes to guide on-shift officers in navigating ongoing investigations involving members of our school district. Officer Hankes has been a diligent, responsive, and eager liaison between the Pacific Grove Unified School District and the Pacific Grove Police Department. I appreciate having the SRO program and I hope it continues.

The SRO program in its current structure has not been beneficial to CHS. We rely on Principal Garcia coming over from PGHS or on emergency services (911). In all instances when we have needed support, we have not been able to reach the SRO. This program could feasibly be restructured as outreach or preventative in nature with regular visits. It is not effective in its current form for emergencies or safety.

There are many safety concerns on our campuses. Having an SRO is a piece to the puzzle.

This is a program I feel STRONGLY about KEEPING

We have an open campus here at PGHS. We have to share PE facilities here with the general public every single day during my classes. We absolutely need to have a SRO to ensure we have the necessary protection if needed at our school. In light of what is taking place in our society these days, I would think that our school board would want us to be safe in our workplace. Perhaps if our SRO is absent for any reason, the city of PG can give us a replacement officer on these days to ensure our money is well spent. Please don't take away an important position from our schools! It is absolutely essential!!

We should have SRO's here all day

What is the range/spectrum of roles a SRO can provide? Are they required to take any child development training or mental health awareness and support courses/training?

When I was the Office Manager at Forest Grove, I always thought that having the SRO come on campus also provided a sense of security and safety for the students.

While I have not worked directly with our SRO, I have heard him working with 5th-graders across the hall for the DARE program. I have also observed him being a presence on our campus. SRO Hankes is always friendly, professional, and seems happy to be here!

With all the recent shootings, in schools as well, the SRO is an added safety measure, and if safety is our top priority, then it is a good idea to keep the SRO.

Would love to have him check in with the sped classes. Get eyes on the kids who live in the community